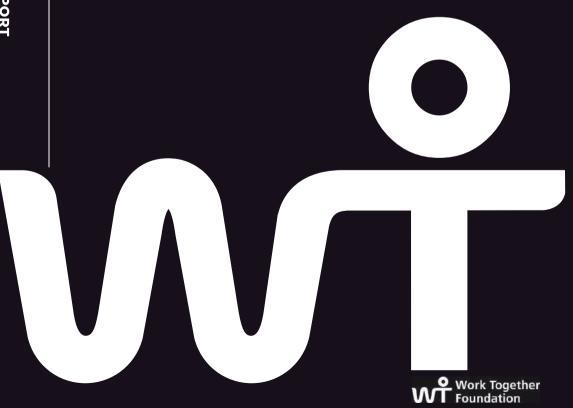
# 2020 WORK TOGETHER FOUNDATION ANNUAL REPORT



### **Purpose of the Report**

Work Together Foundation issues annual reports to aid various interested parties' understanding of the foundation's yearly business and performance. 2020 Annual Report documents the foundation's efforts and achievements in improving sustainability for both individuals and society. This year's report demonstrates that through various projects, domestic and international partners have empathized with and supported the foundation's vision.

### **Report Period and Scope**

This report includes the foundation's activities and performance in the 2020 fiscal year (2020 January 1st - December 31st).

### **Report Verification**

All information in the report was drafted based on indicators derived through meetings and verified by the foundation field workers and management.

### **Report Inquiries**

hamkke@hamkke.org

# 2020 WORK TOGETHER FOUNDATION ANNUAL REPORT



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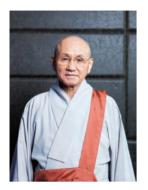
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### (Introduction)



Amidst the COVID-19 crisis, 2020 was a year that once again underscored the importance of addressing social polarization and creating sustainable jobs.

At a time when there is a more urgent need than ever before for cooperative endeavor among numerous agents including the government, corporations, and civil society, Work Together Foundation strived to propose alternatives to overcome the COVID-19 crisis in the private sector.

As the COVID-19 pandemic extended, we transitioned our offline support program for those in vulnerable conditions seeking jobs to a non-contact version in our effort to continuously provide quality jobs and achieve our mission of developing job models.

Also, to fortify the competitiveness of the social economy organization, in addition to providing support structured by life cycle periods, we sought to develop international sales routes to stabilize business activities that were weakened due to the COVID-19 pandemic. Such achievements were introduced as an outstanding case at the Social Enterprise World Forum where the Work Together Foundation and KOICA participated as gold sponsors.

Meanwhile, for mutual cooperation with local communities, we proposed as an alternative a social economy model that prioritizes social values while operating based on the market economy.

In Seoul, Busan, Ulsan, and Nonsan, with consideration for particularized local needs, we performed spatial improvements and community center development, supported crowd funding, and conducted research and surveys, etc., to resolve issues in each of these areas and stimulate the economy.

Work Together Foundation is a leading organization dedicated to the challenge of job creation at a time when social polarization and unemployment issues are exacerbated due to COVID-19; we will continue to deliberate on the foundation's mission and vision to create a happier society where everyone who wishes to work can do so in sustainable jobs and to provide opportunities for development. Please accompany us in our journey to create a wide range of activities generating social value in the post-pandemic era, in which we anticipate significant transformations such as the 4th industrial revolution,

I sincerely thank you for the warm encouragement you have given Work Together Foundation over the past year and ask for your continued interest and constructive advice in the future.

Thank you.

Work Together Foundation Chairman of the Board

Song, WolJoo

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# A Society Where We Work Together and Build the Future Together

Work Together Foundation is a public interest foundation launched in 2003 with the mission of 'overcoming unemployment,' and we have been dedicated to creating a happier society where people who wish to work can acquire sustainable jobs. To resolve issues of unstable employment and worsening unemployment, we have developed job models for youths, women, and elderly people that take account of each group's particularized needs to assist in strengthening their employment capabilities. Furthermore, we have performed various projects that support the establishment and growth of social enterprises to maximize job creation. We also share our developmental, progressive perspective on conditions of unemployment and poverty through numerous means, including public campaigns, research, publication, etc.

### Basis and Purpose of the Foundation

Work Together Foundation is a public interest corporation established in June 2003, based on the provisions of Article 4 of the Act on the Establishment and Operation of Public Interest Corporations, Article 32 of the Civil Law, and Article 4 of the Rules on the Establishment and Supervision of Non-profit Corporations Under the Ministry of Employment and Labor Jurisdiction. We implement projects designed to overcome unemployment such as projects to support marginalized community members, social employment support projects, projects to alleviate unemployment among low-income youth, social enterprise business support projects, etc.

### MISSION

Creating a happy society where everyone who wishes to work can acquire sustainable jobs

### VISION

A leading organization on solving employment issues

# VALUE

### Creativity

To exercise leadership in addressing employment issues, we propose various job business models and directions.

### Expertise

As an organization that performs projects related to employment issues, we handle work based on expertise and create social impact.

# Field-oriented practice

We are an organization that partners with those working in the field; we think and make decisions based on actual on-site conditions and collaborate to prioritize practical needs on the field.

Organization Structure ( Organizational Chart )

### Board

### Chairman of the Board

Song, WolJoo Chairman of the Board, Good Hands

### Directors

Lee, SeJoong Honorary Chairman of the Board, Green Fund

Choi, JongTae Honorary Professor, Seoul National University Department of Business

Kim, JeongSook President, International Council of Women

Park, InGoo Vice President, DongWon Group Lee, WooHee Vice President, S-Tec System

Park, JaeWan Chairman of the Board, Hansun Foundation

Kim, JaeGu Professor, Myongji University Department of Business

Kim, HyunDae CEO, Hankyoreh

Kim, DongMyeong President, Federation of Korean Trade Unions

### **Auditors**

Oh, Young Adviser, Yeil Accounting Corp.

Kang, HeeWon Professor, Kyunghee University Law School

### Steering

### **Operating Committee Members**

Committee

Choi, JongTae Director, Work Together Foundation Hwang, PilGyu Director, NCCK Human Rights Center

Oh, HyeRan (former) Director, Seoul Women's Resources Development Institute

Min, YoungSeo Standing Representative, Spark

Ryu, GiJeong Executive Director, Korea Enterprises Federation

Cha, HeeWon Professor, Ewha Womans University Department of Communication & Media

Park, GiYoung Secretary General, Federation of Korea Trade Unions Park, JiYoung Secretary General, Work Together Foundation

### Fund Management

### **Fund Management Committee Members**

Committee

Hwang, SeongHo President, Winners Asset Management Co., Ltd. Kim, SeongRim Risk Manager, Swiss Reinsurance Company Ltd.

Shin, JinHo Director of Information Strategy, Korea Investment Management Co., Ltd.

Social Economy

Jang, DaeCheol Professor, KAIST Department of Business

Fund Support

Lee, YoungGi Attorney, Jayeon Law Firm Kim, YeHee CPA, Dain Tax Account Office

Business

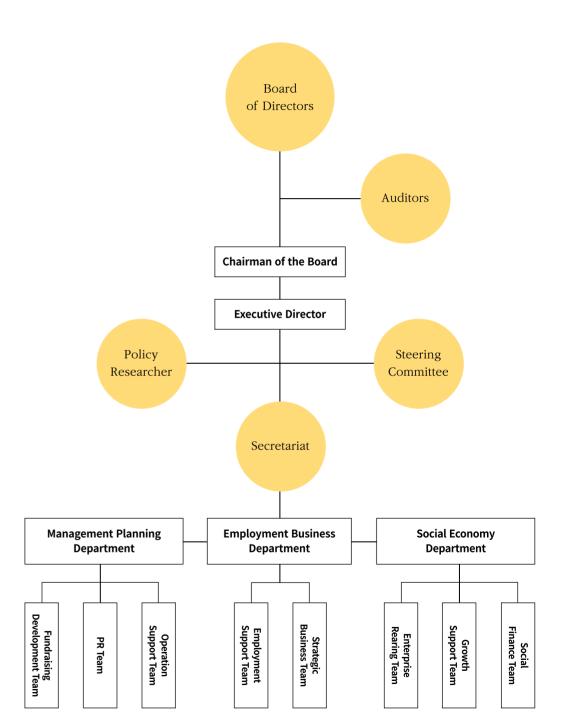
Management

Committee

Urban Regeneration

Park, SeokHee CEO, Natural Sequence Architects Corp.

**Business Consultant** 



### ( Major Milestones )

### 2003

- · launched Work Together Society, the National Foundation to Overcome Unemployment
- · started a local development fund project (loan business) for social enterprises
- · opened a social enterprise school
- · hosted a youth unemployment job fair (Ministry of Labor, MBC & Hankyoreh newspaper)
- · operated the MBC Hope Fund relay campaign

### 2004

- · started the Kyobo Dasomi nursing volunteer project (Kyobo Life Insurance)
- · started the Jobarte project, a fun cultural school (Samsung Securities)
- launched the headquarters for the job creation campaign
- · started a social job creation support project (Ministry of Labor)

### 2005

- · started a traditional culture instructor project for the elderly (Samsung & Community Chest of Korea)
- started a monitoring project for social job creation

### 2006

- · started the happy box meal project for neighbors with food insecurity (SK)
- · started the 'Love Sharing' project providing nursing free of charge (POSCO)
- · launched the foundation's policy research lab
- · launched the Hope Office of the Youth Unemployment Networking Center
- · started college and local community based social entrepreneur academies
- · started workshops for institutions participating in social job creation (Ministry of Labor)

### 2007

- · translated and published the *Social Enterprise Journal*
- · started a project to support children's welfare teachers (Ministry of Health and Welfare)
- started a management consulting project for organizations participating in social job creation (Ministry of Labor)
- · started a project to support agencies assisting in the establishment (certification) of social enterprises (Ministry of Labor)
- · started a model project for local employment human resources development (Seoul Regional Labor Administration)
- · started an overseas training project for social entrepreneurs
- received the Peter Drucker Award for Nonprofit Innovation-Outstanding

### 2008

- · launched support for welfare projects
  (Dormant Deposits Management Foundation)
- · changed name to Work Together Foundation
- · operated the social entrepreneur academy (Ministry of Labor & SK)
- hosted the 1st Asia Social Entrepreneurs Summit (ASES)
- · administered the Social Venture Competition (Ministry of Labor)
- started the cultural asset management job project (Cultural Heritage Administration)
- received the Prime Minister award for contributions to developing social enterprises
- started the new renewable energy wood pellet project (Gangwon Land)

### 2009

- · held the SBS Hope TV funding campaign
- started a project for the development of accounting experts and related employment in support of social enterprises (Shinhan Bank)
- · started a social enterprise support project through stimulating ethical consumption (Gmarket)
- · started a (preliminary) social enterprise growth support project (BAT Korea)
- opened the Mapo Center for incubating social ventures (Life Insurance Social Contribution Committee & Kyobo Life Insurance)
- · started the 'Kkoomteo' (Dream Site) project for youth (KB Kookmin Bank)
- · started the '1 company 1 social enterprise' facility and equipment support project (The Export-Import Bank of Korea)

#### 2010

- started the 'Light a Lamp' project to support children and youth from unemployed or impoverished families
- · launched a support project for the establishment of town-model social enterprises (LH)
- · started a project to support social enterprise distribution (Hyundai Home Shopping)
- started the 'Smile Together Partnership' to support social enterprises in developing countries
- · started a minorities care service project (Korea Housing Finance Corporation)
- · hosted the 2nd Asia Social Entrepreneurs Summit (ASES)

### 2011

- · opened the Yangcheon Center for incubating social ventures
- · operated the Social Entrepreneurship Incubation Program(Korea Social Enterprise Promotion Agency)
- began a project to support the growth of social enterprises with potential for green growth (LG)
- published the social enterprise certification guidebook

### 2012

- began a project to support environment friendly social enterprises (Hanwha)
- · hosted the 3rd Asia Social Entrepreneurs Summit (ASES)
- established an alternative social safety network for youth and started operational projects
- · started a social economy local specialization project (Geumcheon-gu)
- · started a project to support the growth of senior businesses (Yuhan-Kimberly)

### ( Major Milestones )

### 2013

- started an active senior lifestyle product contest (Yuhan-Kimberly)
- · started the 'SE Hope Seed' disseminating project (The Export-Import Bank of Korea)
- · started a global drive project (SK)
- · started a project to support the discovery of cooperative business models (Korea Electric Power Corporation)
- · started the Hanwha B&B social enterprise transition project (Hanwha Galleria)
- · held a senior fund presentation ceremony (Yuhan-Kimberly)
- · started a project to support (emerging) social enterprises with IT device and training support (Samsung SDS)
- supported the establishment of small business owner cooperatives in traditional markets and started an operation model development service project (Seoul Metropolitan City)

### 2014

- · held the Social Enterprise World Forum 2014
- · inaugurated a social enterprise solidarity mutual aid fund (The Export-Import Bank of Korea)

### 2015

- started a global social enterprise development project (KOICA)
- · Started a project to support the collaboration among small business owners in Yangcheongu affected by aircraft noise (Korea Airports Corporation)
- · relocated the social enterprise solidarity mutual aid fund to the Korea Social Enterprise Central Conference
- published a translated version of No Work Society

### 2016

- started an IT hope development support project for specialized high school students (Shinsegye INC)
- · started the Senior Care Manager Training and Activity Support Project (Yuhan-Kimberly)
- started the KAMCO Hope Replay, an employment guidance project for university students (Korea Asset Management Corporation)

### 2017

- · started the Go Together, a social venture growth sharing project
- opened the 1st HUG Share House, a youth social housing project (Korea Housing & Urban Guarantee Corporation)
- · executed the Hankyoreh Sharing Flower campaign
- · implemented the Kakao Together crowd funding campaign
- · opened the Innovation Lab for social tech
- · started the KEPCO Crowdfunding Support Project for Social Economy Organizations (Korea Electric Power Corporation)
- opened the 2nd HUG Share House,
   a youth social housing project
   (Korea Housing & Urban Guarantee Corporation)
- started a social contribution project for the expansion and professionalization of Airport Porty Care Service (Korea Airports Corporation)
- · started a project to support the Salta Programme (Zara Korea)

### 2018

- began the 'Maum Talk Talk', a project for the establishment of economic self-sustaining organization for art therapists (GS Caltex)
- · started a project to support the fuel cost of youth food trucks (S-Oil)
- · started the IT Dream Tree Growth Support Project for Specialized High School Students (Hyundai AutoEver)
- · held the 'Hello New() World' hackathon competition (Shinsegye INC)
- · started the MG Hope Sharing Social Growth Support Project (MG Community Credit Cooperatives)
- · started the Value travel project (Incheon International Airport Corporation)
- held an agro-fishery and livestock product fair in the relocate site of an electric group company (Korea Electric Power Corporation)
- opened the 3rd HUG Share House,
   a youth social housing project
   (Korea Housing & Urban Guarantee Corporation)
- · relocated and launched the social venture incubating center

### 2019

- · started a project to establish and support social senior ventures (Yuhan-Kimberly)
- · started the Let's Go with the Value of Incheon Airport, a project to support the development of overseas sales routes (Incheon International Airport Corporation)

### 2020

- · started the Social Economy Revitalization Fund Support Project (Seongdong-gu)
- operated the Seoul City Alley Regeneration Idea Competition (Seoul Metropolitan Government)
- started a program to support social economy enterprises (Korea Electric Power KDN)
- · started the Growth Support Project for Social Economy Organizations in Yangcheon-gu (Korea Airports Corporation)
- started a project to support overseas online sales routes for social economy organizations (Korea Airports Corporation)
- · started a project to support crowd funding (Ulsan Port Authority)
- · started the 5060 Green Change Maker Project (Korea District Heating Corporation)
- · started a project for the establishment of distribution channels for small businesses and social economy organizations (Korea Airports Corporation)
- started the Minimize project (Korea District Heating Corporation)
- · started the Let's Go with the Value of Incheon Airport, a promotion project for eco-friendly products and services in line with green new deal (Incheon International Airport Corporation)

### (Major Roles )

Work Together Foundation contributes to creating sustainable jobs by supporting social economy organizations throughout their life cycles of foundation, development, growth and independence as well by creating job models and connections.

Creating Jobs

Training Support

Incubating
Start-ups

We strive to realize social values

core performance goals through

while effectively achieving our

Sta

We carry out sustainable job creation projects to create an environment where people who wish to work can find fulfilling employment.

We support jobs to ensure diverse members of the society, including people with disabilities, women who have been removed from the job market, youth, seniors and others, can earn a basic livelihood; develop new job models for the 4th industrial revolution; and promote corporate growth to aid in sustaining employment.

- · Developing job models
- · Supporting minorities with jobs

We plan and operate training programs that fortify jobseekers' capacity to be employed and assist those at work to be better at their jobs.

We also support stable employment through customized programs for various groups, such as reemployment training for retired seniors, economic and emotional independence training for children, etc.

- the generation of profit by supporting the full process of starting a business, including commercialization of items, for emerging entrepreneurs who wish to resolve social issues with innovative ideas.

  We also work with various partners such as corporations, institutions, civil social organizations, etc., to plan and carry out support programs that can pragmatically
- · Developing expert manpower
- Fortifying the capabilities of minority community members in the job market
- · Supporting business connections
- · Incubating social entrepreneurs

assist in starting a business.

- · Enhancing social entrepreneurship
- Establishing social missions and providing motivation
- · Establishing business models
- Professional mentoring and support through resource connections
- Holding the Social Venture Competition

Supporting Growth

Spreading Social Values

We help businesses grow in quality by forming an integrated support system that streamlines support for training, management, expansion, resource connection, and loans, so that social economy organizations become an axis of our society. We are especially dedicated to seeking out differentiating support measures to develop online and offline sales routes in both domestic and international markets.

We not only recognize trends in social enterprises abroad and share exemplary cases but also promote domestic social enterprise achievements, form domestic and international social economy networks and carry out international exchange projects such as projects to support unemployed or impoverished families abroad in their efforts to achieve independence, etc. In addition, we foster societal common ground through civic participation programs such as funding campaigns and crowd funding, etc., with the aim of disseminating a positive influence.

- Supporting the acceleration of social enterprises
- Expanding sales routes and supporting resource connection
- · Creating a social enterprise network
- · Developing small business owners
- · Operating social finance

- · Local activation support
- · Establishment of an international cooperation network
- Supporting social enterprises in developing countries
- Fostering a common ground for solidarity and cooperation
- · Creating social values

# ( Business Support Model )

We identify social issues and provide business support to achieve significant performance and spread social values.

Identifying and Verifying Issues

### 1 Recognizing Issues

- analyze background factors that can explain the necessity of promoting a project
- · discover problems or issues that can be resolved or addressed through the project
- perform verification utilizing policies related to the project area, status of other support projects and tasks, market trends and outlooks, expert surveys, statistics, etc.
- · predict issues that may occur if the project is not implemented
- · find alternatives to resolve problems or issues

### 2 Establishing Goals

- · set a core performance goal to be achieved by implementing the project
- · suggest a quantitative performance index to assess the problem resolution level

### Selecting Participants

· actors who will create social impact together

### Support and Operation Results **Achievement** Inputs · all resources required for the activities · quantified project goal and of the support project level of achievement · intended results or changes that - supporting project costs - supporting human resources are expected to be realized through the project - supporting facilities and equipment - supporting training and consulting · core project change factors and KPI - supporting space **Activities Spreading Values** · fundamental business activities · create social impact carried out to achieve goals and · direct and indirect changes and create yield ripple effects as a consequence of project performance Yield

· direct output created through the activities of the support project - quantitatively evaluating the output's quantity, scope, range, etc.

· quantitative output taking into account the characteristics of the foundation

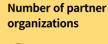
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South Korea

Let's review our performance in 2020 in numbers. Number of **Businesses supported** 

646

In the context of a worsening economic recession due to the extended duration of COVID-19, we supported stable growth of 646 businesses.



97

97 partner businesses and organizations worked together in empathy with the projects.

Number of people for whom jobs were created

560

Through the projects, 560 people acquired or maintained jobs and settled into their roles as healthy members of the community.

Financial support fund

7,770,050,426 KRW

**Derivative profit** 

3,382,992,849KRW



**Project participants** 

608

608 people directly participated in the projects and led the change as agents creating social values.

People who participated in spreading values

565,335

565,335 people contributed to spreading the projects' social values.

Number of training sessions

145

Hours of training sessions

506 hours

Number of mentoring/ consulting sessions

919

Hours of mentoring/ consulting sessions

1,187 hours





International

**Number of** businesses supported

13

We supported the establishment and operation of 13 social enterprises in developing countries and contributed to the creation of high-quality jobs.

Number of people who maintained their jobs

299

Number of people newly employed

1,277

**Number of beneficiary** children in poverty

**Number of** 

dependent families

3,621

Number of beneficiaries of talent development training

1,021

Number of beneficiaries of local society projects

3,483





**Number of partner** organizations

99

People who contributed to spreading values

5,268

5,268 people spread social values through international exchange and overseas support projects.





2020

# People

# Companies

# Region

# International

# People

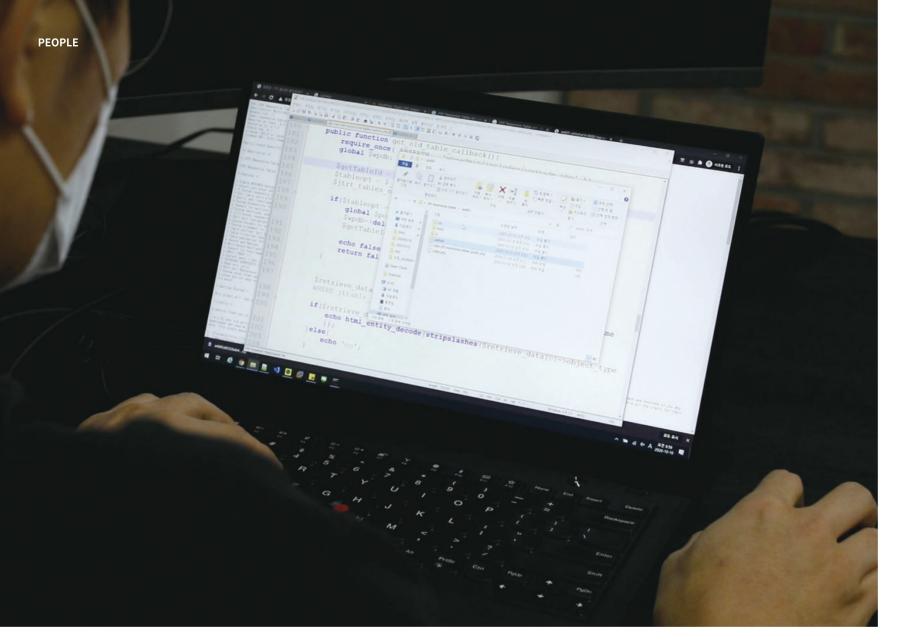
### Hyundai AutoEver

**IT Dream Tree Growth Support Project for Specialized High School Students** 

Korea Housing & Urban Guarantee Corporation
'HUG Share House' No.4, Youth Social Housing Project

Korea Airports Corporation

Social Contribution Project for Expansion and Professionalization of Airport Porty Care Service



# Hyundai AutoEver

# IT Dream Tree Growth Support Project for Specialized High School Students

## Project Process

### **Recognizing Issues**

- · worsening of the training gap and information inequality
- · preparing against future jobs in anticipation of the 4th industrial revolution

### **Establishing Goals**

- · developing information security experts
- · enhancing the individual capabilities of specialized high school students in minority groups and fortifying their competitiveness in the job market

### **Selecting Participants**

- $\cdot$  specialized high school students in the Seoul and Gyeonggi region who wish to be information security experts
- \*Minority groups were prioritized.

### Inputs

- $\cdot$  security training through support from expert training institutions
- $\cdot$  support through special lectures and mentoring from those working in the security industry
- · support through prize money for outstanding teams in the competition
- · support through participant training scholarships

### **Activities**

- · information security expert training
- $\cdot$  hosting the White Hacker Competition and distributing awards

- $\cdot$  assured inclusive and fair quality training and improved opportunities for lifetime training
- · contributed to the participants' admission to college and their employment



# Recruitment / Selection

### **May - June 2020**

- recruiting IT specialized high school students in the Seoul and Gyeonggi region.
- · 40 IT dreamers, including 26 from social or economic minority groups, are chosen.

### **Applicants**

185

Selected

40



# 'White Hacker' Development Training

### July - September 2020

- Due to the COVID-19 pandemic, contact-free classes were offered, and 100% online training was provided (the lecture room was accessible through the project homepage).
- · Lectures on 6 subjects were prepared to develop white hackers (web, system, network, mobile, reversing, and forensic).
- · Continuous monitoring was carried out to increase training participation.

### Training

144 hours (24 sessions)

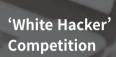
# Hyundai AutoEver Management / Employee Mentoring

### October 9, 2020

- · Online mentoring was performed to comply with COVID-19 safety regulations.
- · Hyundai AutoEver employee mentoring was provided for those considering a career in the IT industry.
- · Special career lectures and Q&A sessions were conducted.

### Mentoring

2 hours



### October 10, 2020

- Online competition was held in compliance with COVID-19 safety regulations.
- · Each team consisted of 3-4 people; a total of 10 teams participated.
- 15 questions related to most recent hacking issues were presented, based on the white hacker development training contents.
- · Based on the teams' performance on the questions, the following recognitions were given: Grand Prize (1 team), Top Prize (1 team), Outstanding Prize (3 teams), and Prize (5 teams).
- Special explanations were given regarding the competition questions (October 24, 2020).



**Korea Housing & Urban Guarantee Corporation** 

# 'HUG Share House' No.4, Youth Social Housing Project

# Project Process

### **Recognizing Issues**

· worsening access of youth to housing

### **Establishing Goals**

- · resolving the youth housing issue
- · support to strengthen the job capabilities of youth
- · support for youth community activation

### **Selecting Participants**

- · college students and youth from the provinces
- \*Busan and the Gyeongnam region were prioritized, college students in minority groups were prioritized.

### Inputs

- · housing space support
- · support through the housing stabilization fund
- $\cdot \ resident \ program \ support$

### **Activities**

- · 'Share House' operation
- · implementation of the residents' self-planned program
- · implementation of the capacity fortification program
- · implementation of the life style pattern improvement program

- · improved youth housing welfare
- $\cdot$  improved the employment capabilities of low-income youth
- · created a model connecting public institutions, support organizations, and social economy organizations
- $\cdot$  sought active urban regeneration through social economy

Youth Residents

21

# **HUG Challengers**

Youth residents directly planned a project to enhance capabilities in teams; the purpose was to promote individual growth as well as bring about a small change in society through the results of their community activities.

Participants

57

Participating Teams

**6** teams

Nangmannido	collected writings from everyday life and published a booklet about the lives of young people.
DosiNongbu	developed the youth community and shared with the local community by developing and harvesting a rooftop farm.
DokdokhanNidomin	selected books about issues of interest to youth and held book discussion meetings; the goal was to hold a book concert.
SuperRich	carried out investment study groups to aid youth achieve financial independence.
Egoblog	introduced and shared how to operate blogs on topics of interest.
Olaguappa	enhanced individual language competence through Spanish study.

### **NidoCampus**

Community programs for youth, such as mentoring on individual capability improvement, sustainable experience activities, etc., were provided, which helped participants become healthier.

Participants

Topics

Number of Gatherings

34

Meeting Title

Grit of Wealth

Online Building Proprietor

Mindfulness

Topic

Financial independence

Online based profit generation

Healthy life through meditation

Number of Gatherings •••••

.....

# **Lifestyle Pattern Improvement Program**

The lifestyle pattern improvement program was held over the course of 3 weeks, including missions that aid in cultivating a regular lifestyle pattern such as waking up early in the morning and exercising every day as well as missions for employment/interview preparation such as reading and summarizing articles every day.

Participants 58

Number of Certifications 1,616



## **Korea Airports Corporation**

# Social Contribution Project for Expansion and Professionalization of Airport Porty Care Service

## Project Process

### **Recognizing Issues**

- · an increased number of people with weak access to transportation
- · a lack of facilities and service for those with weak access to transportation
- · difficulty of seniors in conducting economic activities after retirement

### **Establishing Goals**

- · assuring mobility for people with weak access to transportation
- · improving the level of satisfaction among airport users
- $\cdot$  connecting those with underprivileged access to jobs to employment opportunities

### **Selecting Participants**

#### Direc

- · marginalized community members
- · seniors who are above the age of 60

#### Indirect

· people with weak access to transportation

### Inputs

- · service repair training (online lectures)
- safety and health training
- common legal training program
- service mindset training

### **Activities**

- · new employment of exclusive manpower
- · by the hour work system in consideration of the conditions of workers who are above the age of 60
- · establishment of a 4-person circulation working system
- · provision of service mobility assistance regulation
- · provision of a service worker service manual
- · reinforcement and development of the service application
- · service monitoring
- · service performance management

- · leadership in building a non-discriminative travel culture
- $\cdot$  establishment of a business model for public institution-support organization-social enterprise cooperation
- · development of a sustainable senior job model

Number of Users

155,687

Number of Usage Cases

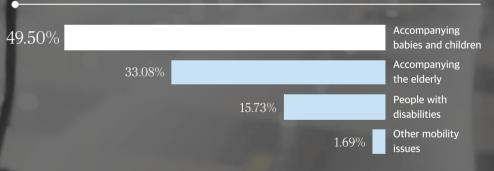
66,354cases

Usage Performance by Type (based on the number of usage cases)

Strollers **0.12**% Wheelchairs **1.09**% Accompanying services **1.79**%

**Electric carts 97%** 

**Electric Cart Service Usage Performance by User Type** 



Improvement of Reservation Accessibility through the Application 'Let's Move'

Let's Move



2019 **71** cases <sup>2020</sup> **189** cases

**Porty Care Service Personnel** 

23

83% of all workers are over 60.

**Creating a Resting Area for Workers** 



**Equipment Status** 



2 electric carts



wheelchairs

3

غغغغغ

6 wheelchairs

How to Use

**Reserve Beforehand** Reservations can be made on the application, Let's Move.

domestic zone 1st floor.

Inquiries

Transportation Weak Mobility Service Direct Line 02-2660-2478

KAC Customer Satisfaction Center 1661-2626 Work Together Foundation 02-338-0019



# Companies

### **Social Venture Competition**

Incheon International Airport Corporation

Let's Go with the Value of Incheon Airport,

Overseas Sales Route Development Support Project

Korea Electric Power Corporation

KEPCO Crowdfunding Support Project for Social Economy Organizations (3rd Gen.)



# **Social Venture Competition**

# Project Process

### Recognizing Issues

· an emerged necessity for an effective solution to social issues through the means of business

### **Establishing Goals**

- · discovering outstanding social venture start-up ideas around Seoul Station and ideas for solving social issues
- · supporting idea advancement through a mentoring service customized to demand and resource connection

### **Selecting Participants**

· anyone with an idea

### Inputs

- · customized mentoring support
- · provision of prize money for outstanding ideas

### **Activities**

- · operating the regional competition
- · selecting teams to compete in a national competition
- · operating the national competition
- · selecting and awarding winning teams
- · sharing the performances of award-winning teams
- $\cdot$  providing award-winning teams (general and global) with the opportunity to participate in the upcoming year's
- 'Social Entrepreneurship Incubation Program'

### Results

- $\cdot$  enhanced the level of understanding and interest in social ventures
- $\cdot$  developed social economy enterprise models
- $\cdot$  broadened the base for starting social economy enterprises
- · spread values and consensus regarding social economy enterprises

4 Social Venture Competition 45



### Youth

# Stroll Guidance Service for the Visually Impaired - Luminous

As barrier-free travel is receiving much attention, 5 students gathered to form Team Luminous to aid the visually impaired with their strolls. Local government welfare portals inform people of barrierfree roads, but there are not that many accessible roads available, and it's not easy to find information exclusively for the visually impaired. Luminous wished to collect and provide information that was actually needed by the visually impaired when they took strolls and carried out preliminary interviews regarding the difficulties they experienced on their walks to develop the 'Walk With' app based on the collected data. Luminous upgraded their sustainability by securing a profit model through mentoring by Work Together Foundation and plans to officially launch the app in 2021.

297 teams

**Mentoring Support** 

15 teams



### College

# Can Social Welfare Be Curated? - Caretech

It's no exaggeration to say that we are living in an era of curation. There are bookstores that will pick out books catered to your taste, food services customized to your eating habits and health, and even flower services that deliver flowers for specific occasions. Caretech's idea will enable us to curate social welfare. Caretech moves beyond the way the service is currently provided, which depends on a social welfare worker's individual capacity; Caretech utilizes blockchain for a 'social welfare service platform' which establishes social welfare service data and performs matching curation. Caretech has carried out additional market analysis through mentoring and awaits the date they can advance their services and make an official launch.



### General

# A Society Where Voice and Braille Can Coexist - AT Soft

Braille is one of the important tools required to enable visually impaired people to navigate the world, but with voice information provision being made much easier than before due to technological advancement, preference for braille is on the decrease. The concerns of Park, HoSeong, CEO of AT Soft, began from here. If one cannot read braille, one's literacy declines, and it becomes more difficult to understand numbers and diagrams on documents. To resolve the issue, AT Soft developed 'eDotXpress,' which creates electronic braille, and Work Together Foundation supported AT Soft with market analysis and mentoring for securing corporate clients. CEO Park, HoSeong wishes to create a future for everyone through eDotXpress, which ensures visually disabled people have the same information access opportunities as anyone else.



### Global

# A Fair Compensation for Bananas for Small Philippine Farmers

- Cornerstone

The movie *Bananas!\** (2009) is about unfair practices in the banana trade. CEO of Cornerstone, Cha, HongSeon, also personally witnessed unfair banana trading in the Philippines. As price is unstable and it's difficult to secure a separate distribution network, small banana farmers are deprived of power to determine prices. Cornerstone imports bananas to process fermented vinegar and banana powder. Cornerstone especially focused on refining their food handling process through mentoring and now aspires to partner with small Philippine farmers through independent trading of local bananas at fair prices.

Selection for Regional Competition

23teams

Awarded at the National Competition

13teams



**Incheon International Airport Corporation** 

Let's Go with the Value of Incheon Airport, Overseas Sales Route Development Support Project

## Project Process

### **Recognizing Issues**

- · a need to reinforce the determination to overcome the weakened entry into overseas markets by social economy organizations due to COVID-19
- · a lack of information and networks for social economy organizations to launch into overseas markets

### **Establishing Goals**

- · upgrading the global competitiveness of social economy organizations
- · activating exports through the development of online and offline overseas sales routes
- · expanding the realization of social values by social economy organizations

### **Selecting Participants**

· social economy organizations that have been in operation for 3 or more years and desire or are pursuing entry into overseas markets

### Inputs

- · project development cost support
- · support through preliminary diagnosis and customized business consulting
- · support for networking to partner with international sales route experts
- · support to secure domestic sales routes and PR
- · other resource connections

### **Activities**

- · online (e-commerce) and offline store connection
- selling process for global seller Amazon US
- online consulting for entry into the Vietnamese market
- · developing (improving) products for overseas markets

- · identified and developed a model for the successful launch of social economy organizations in overseas markets
- · provided the foundation for stable development of overseas sales routes
- · established a multi-party cooperation system including the private sector, government and NGOs
- · spread social values

Project
Development
Cost Support

Support was provided through up to 100,000,000 KRW in project development costs for each business to ensure they could develop sales routes according to their overseas launch strategy. Businesses produced PR materials in foreign languages or developed products for overseas markets with the fund. They also worked hard to create a foundation to secure market competitiveness abroad through overseas patents and certifications, etc.

Preliminary
Diagnosis and
Business Consulting
Support

Preliminary diagnosis consulting was carried out by recognizing the selected businesses' overseas launch preparation status, and the direction for overseas sales route development support and goals for each business were set. We also sought successful overseas sales route development through customized support programs such as business consulting and overseas launch training.

Support in
Building Overseas
Sales Routes and
Sales Venues

For companies that desired to sell on Amazon US, sales status evaluation and customized consulting were provided to strengthen their Amazon operation strategy, while those who wished to enter the Vietnamese market were supported with local buyer online consultation and export consultation. Support by means of connecting businesses to overseas sales routes was served as a new means to develop sales routes when visiting sites abroad became difficult.

**Domestic Sales Route Support** 

Naver Happy Bean's
'Empathy Store' and 'Good
Action' campaigns were opened
for businesses experiencing
difficulties of expanding
domestic sales routes due to
COVID-19. These initiatives
allowed businesses to promote
their good products. Special
expositions for the products
of supported businesses were
hosted along with
nationwide PR.

Number of Businesses Supported

12

Amount of Export

Around \$950,000

Development and Improvement of Products for Overseas Markets

23cases

Online Overseas Market Launches

20 cases

Offline Overseas Market Launches

2 cases



**Korea Electric Power Corporation** 

# **KEPCO Crowdfunding Support Project for Social Economy Organizations (3rd Gen.)**

# Project Process

### **Recognizing Issues**

- · worsening financial difficulties among social economy organizations
- $\cdot$  increased requests from social economy organizations regarding sales route development
- · an expanded necessity for support projects with a knowledge transfer function

### **Establishing Goals**

- · sales route expansion for social economy organizations
- · securing management funds
- · enhancing the level of interest in items and services provided by social economy organizations

### **Selecting Participants**

- · social economy organizations with items and services for crowd funding \* Social economy organization located in Gwangju and Jeonnam were prioritized.
- Inputs
- · funding training
- · funding contents production support
- photos and videos
- production of detail pages
- · PR contents production support
- card news production
- landing page renewal
- · PR support
- SNS PR, press PR, portal search advertisement, etc.
- · support for reward production costs
- · prize money support

#### **Activities**

- · selecting a crowd funding platform customized to product characteristics
- · opening crowd funding and fundraising
- · PR
- · reward production
- $\cdot \ performance \ sharing \ sessions$

- · improved public interest in social economy
- · improved awareness of items and services from social economy organizations with market competitiveness
- · expanded awareness of value consumption



**Funding Amount** 

# 460,657,600 KRW

Supported **Businesses** 

**Funding** Cases

# **Crowd Funding Planning Support**

We set a crowd funding platform for each business according to the characteristic of the products in development and planned appropriate storytelling, photo and video PR contents for each platform for successful fundraising.

Wadiz

Tumblbug

**Happy Bean** 

Crowdy

**BPLUS** 

**Crowd Funding PR Support** 

PR contents production

SNS PR

Portal search advertisement

Landing page production

Support was provided for the production of photos and videos and detail pages used for funding pages to actively induce the purchase of crowd funding products while SNS PR and portal search advertisements were carried out to maximize PR effects. A website where various funding pages on numerous platforms can be viewed together was also produced for effective PR.

## **Reward Preparation Budget Assistance**

Companies that successfully carried out crowd funding were additionally assisted with reward funding (product production cost, product shipping cost, loan interest, etc.).

Product preparation

Product planning and analysis

Launch of crowd funding

Crowd funding

Reward preparation

PR contents production support (photo, video, detail pages, storytelling, etc.)

PR support (SNS PR, portal search advertisement, landing page, etc.)

Reward funding assistance



# Region

Ulsan Port Authority
'Ulsan UP! Avengers', Crowd Funding Support Project

Seoul Metropolitan Government

'Seoul ST: Alley, Roads, and Youth,'
Seoul City Alley Regeneration Idea Competition



**Ulsan Port Authority** 

'Ulsan UP! Avengerse', Crowd Funding Support Project

## Project Process

### **Recognizing Issues**

· increased requests for social contribution of private and public institutions following the promotion of the 'urban regeneration new deal' government project

### **Establishing Goals**

- · activating the local economy
- · inducing urban regeneration
- · developing local contents

### **Selecting Participants**

### Direct

· social economy organizations that utilize local contents

### Indirect

· local residents

### Inputs

- · integrated support for item/content development
- basic training in crowd funding
- item/content storytelling
- photography
- video production
- detail pages
- · integrated support for funding operation
- funding operation cost support
- customized consultation support
- PR support

### **Activities**

- · launching crowd funding and fundraising
- $\cdot \ \text{crowd funding execution} \\$

- · led the growth of local social economy organizations
- · activated urban regeneration locally
- · identified a sustainable local business model

### funding details



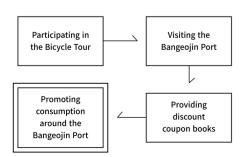
**Bangeojin Port Town Management Social Cooperative** 

Local residents who volunteered to revive their region established and operated the Bangeojin Port Town Management Social Cooperative. Even before the establishment of the corporate body, they had been working with Work Together Foundation to open the crowd funding, 'Bangeojin Port Bicycle Tour.'

### Bangeojin Port Bicycle Tour

Bangeojin Port is famous for its beautiful landscape, but local residents were deeply concerned that most tourists visited only well-known sites such as Seuldo and Daewangam Park. They developed the 'Bangeojin Port Bicycle Tour,' which presents hidden stories of the Bangeojin Port to allow tourists to fully enjoy the Bangeojin Port.

- · Established the corporate body of the Bangeojin Port Town Management Social Cooperative and conducted hiring
- · Merchants Association's discount coupons were produced for the users of the Bangeojin Port Bicycle Tour (around 20 businesses participated).





### **Good World**

It develops and sells localized contents (tourist products/cultural contents) and also supports social enterprise sales routes. As a local specialty contents development expert, Good World identifies and promotes Ulsan's local contents.

### Ulsan Gray Whale Stamp and Whale Paper Diffuser

Gray whales, which have been officially designated as Natural Monument No. 126 by the Republic of Korea, have not been since 1975 when they were last spotted in Bangeojin. Good World produced the gray whale stamp and paper diffuser to commemorate this sighting and to promote gray whales, which represent Ulsan.



Number of 21

Number of Sessions



Number of People

(including overlapping

**Funding Status**(funding ongoing- as of December 2020)

**Funding Amount** 

18,986,000 Krw

Supporters

394

**Videos Produced** 

**Other Contents** Produced

### **Number Hired**



Bangeojin Port cooperatives 10 people at the time of establishment (as of December 2020, 33)



1 employee and 3 drivers for Bangeojin Port bicycle tour operation are to be hired.



1 expert whale artist is hired for the Good World Ulsan gray whale stamp development project (connected).

**Bangeojin Port Town Management Social Cooperative** 

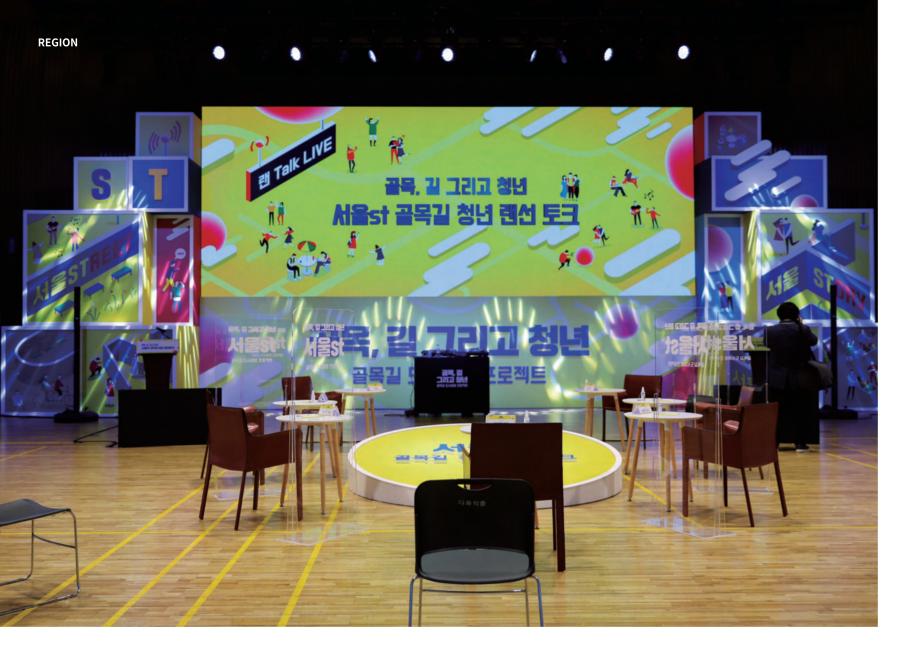
Bangeojin Port introduction video



**Good World** 

Good World introduction video





# Seoul Metropolitan Government

'Seoul ST: Alley, Roads, and Youth',
Seoul City Alley Regeneration Idea Competition

# Project Process

### **Recognizing Issues**

- · increased requests for low-rise residence improvement as preference for apartments increase
- · a need to change the fundamental paradigm for urban regeneration and alley regeneration measures

### **Establishing Goals**

- · discovering alley regeneration ideas generated by creative youth
- · discovering and developing (emerging) experts in alley regeneration customized to the needs of Seoul

### **Selecting Participants**

#### Direc

- · ages between 19 39
- · youth and college (graduate school) students

### Indirect

· local residents

### Inputs

· prize money support

### **Activities**

- · holding a business fair
- · holding the competition and distributing awards

- · developed an alley regeneration model customized for Seoul
- $\cdot \ \text{developed alley business areas through youth activities}$
- · improved nationwide awareness on alleys

### **Business Fair**

Number of People who Applied

1,091

### **Competition Participants**

39teams 132people

### **Winners of the Competition**

 $12^{\mathsf{teams}}$ 

(2 top prizes, 4 outstanding prizes, 6 encouragement prizes)

### **Guest Speakers**

Providing various insights into alleys/locals created by youth



Mo, JongRin Professor at Yonsei University, Author of *Alley Capitalism* 



Kim, DongChan CEO of Maninuikkum, youth residence



Hong, DongWoo CEO of Gongjang-Gongjang, youth /local community



Kim, SooMin CEO of Local Stitch, shared space



Hong, JooSeok CEO of Urban Play, local contents

### Instagram

Followers 919

Posts 41

### **Pop-up Store Participating Companies**

Various spaces that attract people into alleys/ locals were implemented as pop-up stores

- SuriSuri Listening Room Sewoon Market LP listening room
- **2** BUBU1206 Vintage products and self-photography
- 3 Sharenido Share house
- **4** Jungeum Hardware Housing repair concierge and hardware store
- **5** Baekjijang Shared space
- 6 The Present World Local bookstore





# International

Digital Social Enterprise World Forum (SEWF)

Smile Together Partnership (STP)

Asia Venture Philanthropy Network (AVPN)

함께일하는재단

**Work Together Foundation** 

Work Together Foundation has been participating in the Social Enterprise World

Forum (SEWF) to promote the activities of social enterprises on a global level and

support connections among social entrepreneurs. In 2014, we held SEWF in South

Korea, actively taking part in activities as a Board Member institution.



Chairman of the Social **Economy Expert Committee** serving the Presidential Job Committee Professor at Myongii



In 2020, the whole world suddenly had to grapple with the COVID-19 pandemic and the task of overcoming the crisis together. South Korean civil society and government, based on democratic citizenship, focused on effective preventive measures through horizontal solidarity. Work Together Foundation prepared the 'post-COVID-19 challenge' with social economy for inclusive growth and recovery while also taking part in the 2020 digital SEWF.

2020 SEWF was to take place in Halifax, Canada, but was held online as a digital forum – for the first time in its history – from September 21st to 24th in 2020, due to the COVID-19 crisis. For the first time in South Korea, Work Together Foundation participated with KOICA as a gold sponsor from the program planning stage, including organizing sessions and recommending guests, thus providing opportunities to take a much more active part in SEWF.

Also, as a preliminary event of the 2020 digital SEWF, we promoted the 'Post-COVID-19 challenge' on July 24th, 2020, to transform this crisis into an opportunity for change, discovering cases of active social economy organizations and public organizations and discussing future directions. Vivid actual examples of social economy organizations fighting COVID-19, public organizations' responsive strategies, and various outstanding cases that could be connected to SEWF online event were shared. 185 online and offline participants and more than 150 organizations (Korea Social Enterprise Agency, KOTRA, Beautiful Store, World Vision, Social Solidarity Bank, Korea Racing Association, etc.) participated in the event.

#### Social Economy Network with Digital Expansion

2020 was the year that especially highlighted global solidarity and cooperation, as the COVID-19 pandemic became extended.

With expanded shutdowns taking place in many countries, Work Together Foundation acted as a bridge that joined disconnecting elements by means of the domestic and international social economy networks we had built throughout the years, and continued our international cooperation. We held the 'post-COVID-19 challenge' as a preliminary event to encourage public participation as we entered a time of major transition, and the newly digitalized Social Enterprise World Forum (SEWF) was taking place. In addition, with the Korea International Cooperation Agency, we participated as gold sponsors to prepare a joint session of the forum and take part in the Marketplace, etc., sharing specific cases of quick growth among South Korean social economy organizations and actively responding to global interest. We also continued our Smile Together Partnership (STP) project, which creates jobs by supporting social enterprises in developing countries to resolve child poverty issues. Work Together Foundation will continue to maintain and expand cooperative social values in the post-COVID-19 era.



University Department

of Business





In the digital SEWF, 5,083 tickets were reserved and registered from 100 countries; 234 speakers participated through the online platform; and 94 sessions were held. It was the largest gathering throughout the 12 years of SEWF history, with the largest number of participants and sessions. This was possible thanks to the high participation rate from youth from developing countries and social enterprises that were hit by COVID-19. 26% of the participants were younger than 30. Sponsor businesses provided assistance for participation fees, and the costs were reduced due to holding the forum online, which can positively be evaluated as having increased accessibility and inclusivity for youth participants.

The 2020 digital SEWF showed us that globally, due to COVID-19, social economy organizations were experiencing a crisis. A decrease in demand for goods and services made funding difficult. Despite all these challenges, social economy organizations are responding effectively in the changing market. Major examples of response measures shared included transitioning the product of manufacturing, digitalization of services, various attempts and proposals against climate change, focus on locals, activation of discussion on sustainability, etc.

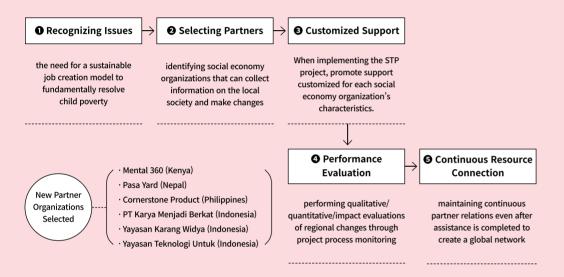
Meanwhile, Work Together Foundation broadcasted the joint session with KOICA all over the world as the mainstage program. A network of 169 South Korean participants was thus formed, which consisted of 36% in the social economy industry, 29% in the international development cooperation sector, and 35% interested citizens. Survey results showed that 85.4% of them were satisfied with their participation in the event. The Foundation also produced and broadcasted global promotion interview videos for the products and services of domestic/international partner institutions, including the Smile Together Partnership (STP), to encourage social enterprises to take part in global forums and utilize this as a PR opportunity for the foundation project.

Through the 2020 digital SEWF, the Foundation strived to form networks so that innovative cases of South Korean social economy organizations, which are of great interest to the global community, would be promoted and shared around the world. We will lead in establishing and spreading a global social economy ecology.

The extensive journey from the post-COVID-19 challenge to the 2020 digital SEWF was published through press channels such as eroun.net and Lifeln. You can also see these contents on the Work Together Foundation YouTube channel. English contents included the publication of *Eyes on Korean Social Enterprise (More Buzz, More Vibes: Eyes on Korean Social Enterprise).* 

## Smile Together Partnership (STP)

Smile Together Partnership (STP) is a program to assist in the establishment and operation of social enterprises in developing countries and was launched in 2011 with the purpose of alleviating child poverty through funds collected through the SBS Hope TV campaign. Work Together Foundation identifies and funds social enterprises and non-profit organization partners that contributes to solving unemployment issue in developing countries. The purpose of this program is to create sustainable jobs for caretakers to protect children from poverty by providing continued care and appropriate training, enabling them to become respected members of society. The selected partners can be funded for maximum 3 years. In 2020, 4 partner organizations completed the duration of their assistance, and 6 new partner organizations who are to participate in the 2021 project were selected.



## Asia Venture Philanthropy Network (AVPN)

Asia Venture Philanthropy Network (AVPN), including the membership of around 600 organizations from 34 countries, is a Singapore-based network platform that connects physical and social resources to enhance social impact in Asian localities. Work Together Foundation cooperated with AVPN to activate the Smile Together Partnership (STP) project and to establish local Asian partners, etc.







Transparent
Management &
People Who Work
Together

Management Performance				
Project Achievements				
Partners				
Public Interest Activities Network				
2020 Projects				
Guidance on Participating in Projects				

( Management Performance )

( Project Achievements )



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Funding and project revenue	10,297,678,162
For-profit projects	496,188,111
Reserve fund for projects	10,060,757,942
Other revenue	2,623,552

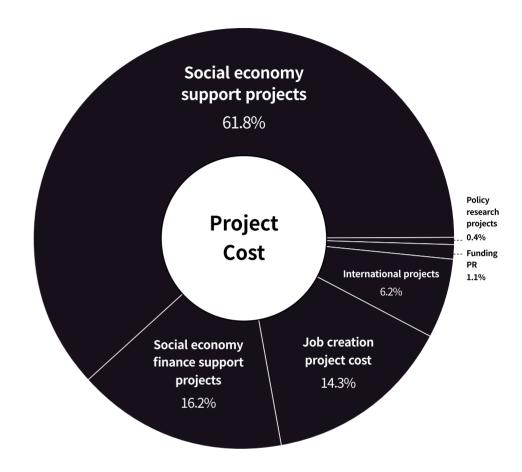
Total 20,857,247,767 KRW



(unit: KRW)

Project cost	11,156,143,249
Operation and management cost	797,988,954
Reserve fund for future projects	8,903,115,564

Total 20,857,247,767 KRW



(unit: KRW)

Policy research projects	49,522,767
Funding PR	120,888,024
International projects	693,650,726
Social economy support projects	6,888,895,082
Job creation project cost	1,591,749,166
Social economy finance support projects	1,811,437,484

Total 11,156,143,249 KRW

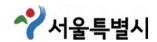
<sup>\*\*</sup> The reserve fund for future projects exists due to projects that take place over a period spanning 2019-2020 with differences between the fiscal year and the project implementation year.

#### ( Partners )













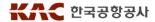








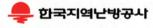


















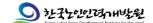






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#### ( Public Interest Activities Network )

<ul> <li>Specialization and proposal of activity direction through the discussion of opinions and decision making on projects</li> </ul>	Board of		
Cooperation and pro bono activities coordination to support jobs →	Directors  Audit		
<ul> <li>Audit activities to verify transparent performance of the foundation</li> </ul>			
Providing data to demonstrate official achievements ➡			
← Budget/settlement deliberation and proposed agenda review	Steering Committee		
Foundation progress report and agenda proposal →			
Execution and operation of project to fulfil foundation's objectives			
Providing training opportunities and creating a work environment to enhance project expertise ⇒	Members		
<ul> <li>Project plan deliberation and decision</li> </ul>			
Regular project plan report ➡	Government		
<ul> <li>Cooperation and issuance of proposals for public interest activities</li> </ul>	Cooperating Groups (NPO)		
Cooperation and support for public interest activities →			
← Proposing alternative cooperation cases to be resolved together	Civil Society		
Pursuing projects through mutual communication and cooperation →	Organization		
Financial support for social contribution projects	Private		
Proposing and executing social contribution projects →	Corporation		
<ul> <li>Donation for social public interest activities</li> </ul>			
Transparent use and reporting on the outcomes of funding →	- Donators		
Free volunteer work for public interest	Volunteer Workers		
Proposing cooperation for social public interest activities ⇒			
← Proposing necessary details for project operation	Social Economy Organization		
Discussion and support on directions for cooperation with the foundation project ⇒			
← Proposing financial support for corporate/basic life	Beneficiaries		
Confirming means for the foundation to support and connecting with businesses →	(Groups and Individuals)		



### ( 2020 Projects )

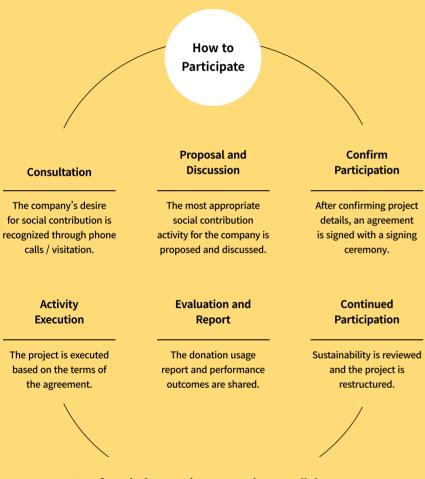
Hyundai AutoEver IT Dream Tree Growth Support Project for Specialized High School Students	Korea Electric Power Corporation KEPCO Crowdfunding Support Project for Social Economy Organizations (3rd Gen.)	MG Community Credit Cooperatives MG Hope Sharing Social Growth Support Project	Seoul Metropolitan Government  'Seoul ST: Alley, Roads, and Youth', Seoul City Alley Regeneration Idea Competition
Korea Housing & Urban Guarantee Corporation 'HUG Share House' No.4, Youth Social Housing Project	Social Entrepreneurship Incubation Program	Korea District Heating Corporation  'The Minimize', Energy & Eco-friendly SMEs  Support Project	Korea Housing & Urban Guarantee Corporation Establishment of Urban Regeneration Community Center
Korea Airports Corporation Social Contribution Project for Expansion and Professionalization of Airport Porty Care Service	GS Caltex  'Maum Talk Talk', Establishment of Economic Self- sustaining Organization for Art Therapists	Korea Airports Corporation Growth Support Project for Social Economy Organizations in Yangcheon-gu	Nonsan City Hall Social Economy Status Diagnosis Research Service Project
Korea Asset Management Corporation  KAMCO Hope Replay, Employment Guidance  Project for University Students (4th Gen.)	Yuhan-Kimberly Social Senior Venture Support Project	S-OIL Fuel Cost Support Project for Youth Food Truck Entrepreneurs (3rd Gen.)	Korea Airports Corporation  Collaboration Support Project for Small business owners in Yangcheon-gu affected by aircraft noise
Korea District Heating Corporation 5060 Green Change Maker	Korea Airports Corporation Establishment of Distribution Channels for Small Businesses and Social Economy Organizations	'Go Together', Growth Sharing Project for Social Ventures	E-Mart No Brand Win-Win Store Support Project
Yuhan-Kimberly Senior Care Manager Training and Activity Support Project	Korea Airports Corporation Overseas Online Sales Route Support Project for Social Economy Organizations	Kakao Together	Digital Social Enterprise World Forum (SEWF)
Incheon International Airport Corporation Incheon Airport Value Travel Support Project	Korea Electric Power Corporation KDN Overseas Online Mall Entry Support Project for Social Economy Organizations	Korea Inclusive Finance Agency Social Economy Fund Support Project	Smile Together Partnership (STP)
Social Venture Competition	Korea Electric Power Corporation KDN Village Enterprise Smartization Support Project	Seongdong-gu Social Economy Revitalization Fund Support Project	Asia Venture Philanthropy Network (AVPN)
Incheon International Airport Corporation  Let's Go with the Value of Incheon Airport,  Overseas Sales Route Development Support Project	Incheon International Airport Corporation  Let's Go with the Value of Incheon Airport,  Promotion Project for Eco-friendly Products and  Services in Line with Green New Deal	Ulsan Port Authority 'Ulsan UP! Avengers', Crowd Funding Support Project	

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#### ( Guidance on Participating in Projects )

As a corporate social contribution partner, Work Together Foundation has formed partnerships with various businesses based on years of know-how and experience and has carried out sustainable social contribution activities.



Our foundation awaits companies to collaborate with us in opening a new welfare paradigm.

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